



2025

ST JAMES ANGLICAN

Annual Report

Annual general meeting, January 25 2026



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St. James' Neepawa Annual General Meeting Agenda

1. Opening prayer and commemoration of faithful departed from past year.
2. Appointment of recording secretary
3. Approval of minutes from last annual general meeting
Motioned _____ 2nd _____
4. Business arising from previous annual general meeting.
5. Motion to receive all reports, excluding the financial report.
Motioned _____ 2nd _____
6. Presentation of Reports -open the floor for discussion & questions regarding reports.
Motion to approve all reports, excluding the financial report.
Motioned _____ 2nd _____
7. Presentation and acceptance of financial report.
Motioned _____ 2nd _____
8. Motion to approve Fair share remittance to the diocese of upcoming year.
Motioned _____ 2nd _____
9. Motion to approve signing authority for the Wardens and Treasurer for the upcoming year.
Motioned _____ 2nd _____
10. Appointment of Rector's Warden by the Rector.
11. Open Floor for Nomination of Officers
 - People's Warden
 - Secretary
 - Treasurer
 - Synod RepMotion to cease nominations: _____ 2nd _____
(Individual motions to elect nominees to each office required)
12. Appointment of Parish Representatives
 - Envelope Secretary.
 - Eucharistic Ministrants
 - P. W. R. D. F
 - Prayer Chain
 - Altar Guild
 - Mustard Seed
 - Motion asking Bishop to license Lay Ministrant(s) for the upcoming yearMotioned _____ 2nd _____
13. New Business
14. Date of next Vestry meeting _____.
15. Motion to adjourn and the Grace.

St. JAMES ANGLICAN CHURCH
ANNUAL GENERAL MEETING JANUARY 26h, 2025

Present: Father Chad McCharles, Nancy Hunter, Arlene Waddell, Jackie Snider, Daphne Hall, Marion Lockhart, Kelly Sneesby, Bea Betts, Lane Englund, Arlene Montemayor, Linda- Faye Chapman

1. Meeting called to order by Nancy Hunter.
2. Father Chad opened the meeting with prayers, and at this time we remembered the faithful departed from the past year – Morley Henderson, Colin Chapman, Pat Angers.
3. Kelly Sneesby was appointed Recording Secretary.
4. **MOTION:** It was moved by Lane Englund and seconded by Bea Betts that the AGM Minutes from January 28th , 2024 be accepted as presented. Carried.
5. Business Arising from the AGM Minutes
 - Update on Bench and pots: \$2 495.00 (donations)

\$4 032.07 (cost)
\$1 537.07 (cost to Vestry)
 - Update on church in Philippines: \$1 575.00 sent
6. **MOTION:** It was moved by Arlene Waddell and seconded by Jackie Snider to receive all reports, excluding the financial report. Carried.
7. Presentation of all 2024 Reports. **MOTION:** Moved by Lane Englund and seconded by Marion Lockhart to approve all Reports submitted in the AGM package, excluding the Financial Report. Carried.
8. Treasurer’s Report
 - December Income \$6 185.75 Expenses \$4 343.17 Profit \$1 842.58 **MOTION:** It was moved by Marion Lockhart and seconded by Bea Betts to accept the financial report for December 2024. Carried.
 - Daphne Hall submitted a financial report for 2024 Total Income: \$48 975.07 Total Expenses: \$53 145.99 Our chequing account balance as of December 31, 2024 is \$44 983.22
 - MOTION:** It was moved by Daphne Hall and seconded by Arlene Waddell that we receive and accept the year-end Financial Report for 2024. Carried.
 - MOTION:** It was moved by Jackie Snider that Daphne Hall be given the authority to pay bills up to \$200.00 between Vestry meetings. Seconded: by Lane Englund. Carried.
9. Daphne Hall submitted a 2025 Budget. **MOTION:** It was moved by Daphne Hall and seconded by Jackie Snider to approve the 2025 Budget as presented. Carried.
10. Fair Share for 2025: Annual apportionment \$7 262.40/ or per month \$605.20. **MOTION:** It was moved by Daphne Hall and seconded by Kelly Sneesby that we approve our Fair Share remittance to the Diocese of Brandon for the upcoming year. Carried.

11. **MOTION:** It was moved by Lane Englund and seconded by Arlene Montemayor that the two Wardens and Treasurer have signing authority for the upcoming year. Carried.

12. Appointment of Rector's Warden by the Rector. Rector's Warden: Nancy Hunter appointed by Father Chad.

13. Vestry Nominations: Lane Englund and Carol Walker were nominated to become members of the Vestry. **MOTION:** It was moved by Daphne Hall and seconded by Linda-Faye to cease nominations. Carried.

14. Nomination of Officers:

- **MOTION:** It was moved by Arlene Waddell and seconded by Kelly Sneesby that Lane Englund and Carol Walker become members of the Vestry. Carried

- **MOTION:** It was moved by Arlene Waddell and seconded by Kelly Sneesby that Anita d'Armada remain as People's Warden by acclamation. Carried.

- **MOTION:** It was moved by Arlene Waddell and seconded by Kelly Sneesby that Lane Englund be named as Secretary by acclamation. Carried.

- **MOTION:** It was moved by Arlene Waddell and seconded by Kelly Sneesby that Daphne Hall remain as Treasurer by acclamation. Carried.

- **MOTION:** It was moved by Arlene Waddell and seconded by Kelly Sneesby that Nancy Hunter be named as the Synod Delegate by acclamation. Carried.

15. Parish Representatives:

- Envelope Secretary: Jackie Snider
- Eucharist Administrants: Nancy Hunter, Anita d'Armada, Jackie Snider
- PWRDF (Alongside Hope): Bea Betts
- Prayer Chain: Arlene Waddell, Daphne Hall, Anita d'Armada, Marion Lockhart, Bea Betts
- Anglican Liaison on UCW : Arlene Waddell
- Mustard Seed: Father Chad McCharles

MOTION: It was moved by Kelly Sneesby and seconded by Lane Englund that we ask the Bishop to license Lay Administrants for the upcoming year. Carried.

16. New Business:

- a) Preparations are taking place for the Shrove Tuesday Pancake Lunch on March 4.

- b) Marion Lockhart was presented with a certificate and pin to recognize over fifty years of service on the Altar Guild. Thank you, Marion!

- c) The date of the next Vestry Meeting –Sunday March 23, 2025 Potluck. Remaining 2025 Vestry Meeting Dates: May 25 September 28 November 30

- d) **MOTION:** It was moved by Arlene Waddell that the meeting be adjourned. Grace was said.

Rector's Warden Report for St. James Anglican Church

The year 2025 marked our fifth anniversary living into our union at the Neepawa United Anglican Shared Ministry.

In the first quarter, the rhythms and patterns we have woven together over time, continue to flow: brunches, Sunday services, Shrove Tuesday lunch, funerals, baptisms... We were living into our mission.

In early March, Chad shared with us that he had put his name forward to stand as a candidate for the open Bishop's position at the upcoming synod in Saskatoon. On March 8, 2025, Chad was elected Bishop of Saskatoon, with his start time there set for mid June 2025.

Through the spring, we felt the sting of loss, the reality of change, and gratitude that Chad had been our shepherd, from our earliest beginning to our current place.

One thing remains true. We are committed to continuing and growing our shared ministry. We believe our "1 church, 1 Minister, 1 Sunday service and shared practices" motto has and will continue to describe who we have become.

St. James members along with parishioners from the United Church actively participated in creating the NUASM Church Profile now listed on Church hub, a confidential online platform that allows approved congregations to seek out approved ministers.

St. James members, Jackie and Nancy also are a part of the Search Committee tasked with finding us a new minister. Work is ongoing and to date we have sent out 21 emails to potential candidates asking them to read our profile and get back to us. We received back 14 responses: 13 decline and 2 follow up emails have been sent. Reasons for "saying no" to us included: not being able to relocate or considering other churches. Many included encouraging us in our search efforts.

Heartfelt thanks to our GAP committee volunteers who have moved heaven and earth ensuring every Sunday service from June 2025 to well into June 2026 is filled with clergy. Many thanks to Rita and Anita who continue to take many services. The visiting ministers and priests who we have had in the pulpit, have enriched our faith experience. Your warm welcome presence in the pews draws them back to serve us time and again.

Bishop Rachael has been such a strength to us! Along with Archdeacon Cheryl, she committed to find priests to preside over Wednesday Communion once a month. She has kept the promise often arranging for two services a month. We know she has submitted our vacancy to the Anglican side of the house and is very supportive of our shared ministry.

We have so enjoyed our weekly Bible Study hosted by Daphne exploring the women of the Bible. So much strength, hope and sense of safety amongst the women who attend!

We continue to be shoulder to shoulder volunteering on most committees that help to support our church.

We at St. James, are such a giving group: our time, our talents, our prayers, our baking, our support to each other. We love our times of fellowship, food and fun! We were astonished by our financial givings as well. In 2025, we donated over \$11,000 to a variety of causes locally, across Canada and internationally. And we increased our monthly contribution to NUASM raising the monthly total to \$2,500.00.

We pray, God, to watch over us, hear our prayers as we remain open to hear your word, and to respond to your faith in us. May we continue to live into your blessings and care.

Blessings, Nancy Hunter

People's Warden Report

This year was a year of change and some challenges. In the Spring Father Chad was elected to be the Bishop of Saskatoon. After Father Chad's last Sunday Service in May, NUASM held a farewell lunch for Father Chad and his family. It was a time to thank Father Chad for his ministry and to share our memories over a delicious lunch of chilli and cake. St. James' presented Father Chad with a farewell gift of a \$1,000 contribution to his Vesting Fund.

September 21st we celebrated our 5th Anniversary as the Neepawa United Anglican Shared Ministry. We joined with Bishop Jim Njegovan, Rita Friesen and Rev. Leith Saunders for a special Sunday service to celebrate this milestone. A joint Holy Eucharist was celebrated at this anniversary service, Bishop Jim Njegovan gave a sermon related to all the positive aspects of our shared ministry, and he highlighted that it is the combined strengths of our shared ministry that allows us to move forward together as Christians to achieve important goals as a working church. We were all invited to a 5th Anniversary lunch after the service.

In 2025 we celebrated the 100th Anniversary of the United Church of Canada. Rev. Joe Ball, a previous Minister of the Neepawa United Church, led this service, and after our time of worship we all joined together for a 100th Anniversary Lunch.

As a shared ministry our church families work very well together. Members of St. James' take part in worship service, we attend NUASM Board meetings and are members of various committees. This year we helped at the "Gently Used" sale held in the Spring and we also helped with the Shrove Tuesday Pancake Lunch. Throughout the year we have helped with funeral lunches, Sunday brunches, and fundraising activities. Members of St. James' family are also active on the Mission and Service committee taking part in outreach programs for those living in senior residences and many other outreach projects. Members of this committee plus others, together with women from the Prairie Alliance Church met together to cut, and sew quilts made from denim, using material from old denim jeans. The finished quilts were donated to the "Bear Clain" in Brandon and given to those in need (homeless individuals).

Arlene Waddell continues to be our Anglican representative and our liaison between St. James and the UCW. Arlene attends monthly UCW meetings and reports all relevant information to us. Arlene is responsible for contacting us and filling any positions as requested. We have an updated Phone Tree for communication.

In 2025 St. James Church gave a \$1,000 scholarship to a graduating student from NACI. Criteria for this scholarship were to be at the discretion of NACI administration, but it was stressed that it should be given to a student who was not eligible for any other current scholarships. Sammy Uyaivatu was the recipient of this scholarship, and it was presented to him at the NACI Graduation Ceremony by Lane England.

On December 14th NUASM hosted a well attended community service of "Lessons and Carols" with participation from the wider community, plus many choirs: The Choraliers, Neepawa Community Choir and The Hims. The collection from this service was donated to the Neepawa Salvation Army Community and Family Services.

The Alter Guild continues to be active in certain aspects of our Anglican worship service, and we are always

open to recruiting new members.

In the absence of an incumbent Anglican priest, we continue to have at least one mid week Eucharist Service each month. We are grateful to Bishop Rachel for her diligence in finding priests who are willing to travel to Neepawa to lead these Eucharist Services. The Mid week services are well attended by both Anglicans, and others from varying denominational backgrounds.

We continue to have a dedicated and active “Prayer Chain.” New members are always welcome.

We have Bible Studies throughout the year, led by Daphne Hall and Rita Friesen.

Kelly Sneesby is a member of the GAP Committee, and this committee has been successful in finding Ministers and or Lay Ministers for our Sunday Worship Service.

September 17th, we attended a Congregational Meeting with Rev. Judy Hares and Rev. Leith Saunders. This meeting was called to approve the “Ministry Profile” document which describes our Community of Faith. Bishop Rachel sent a letter expressing her support and approval of the work done by the “Profile Committee” and the documents which they produced.

The Shared Ministry has shared both a “Profile Committee” and a “Search Committee” who have and continue to work diligently to find a potential future full time Minister for our United Anglican Shared Ministry. Members from St. James’ sit on these Committees. We express our thanks to all those involved.

Report from the NUASM Search Committee:

Lynda, Jackie, Brian, Jane, Nancy & Don W.

Following our NUASM Church Profile being approved by Prairie to Pine Regional Council and Bishop Rachael of the Diocese of Brandon, it was uploaded to the United Church hub. This confidential online platform means approved ministers can explore approved churches seeking a minister and we, as an approved church, can read ministers profiles and connect with them.

Throughout November & December 2025, the Search Team read through over 200 minister profiles, dividing the task amongst the 6 members. We looked at every listed clergy. The criteria that guides us includes: ministers seeking full time employment and eligible for our church as defined by the UC & Anglican judicatories: (no students or minister currently residing outside of Canada)

As of January 12, 2026, our committee has sent out 21 outreach emails to possible candidates asking them to read our profile and get back to us. To date we have received 14 responses: 13 declined and 2 follow up emails have been sent out. Reasons for “saying no” included: not being able to relocate or considering other churches. Many were encouraging our search and found our profile interesting.

Both judicatories are aware of our current progress and have acknowledged there are fewer ministers available and a growing number of churches who are without clergy and are considering closure.

We, as the Search Team, are staying focussed, positive and open to exploring new applicant additions to the Church hub. Bishop Rachael remains very supportive and has advised Bishop s across Canada of our search for a new minister to lead us.

Heartfelt thanks to the GAP committee volunteers who have moved heaven and earth to ensure every Sunday service from June 2025 well into 2026 is filled with clergy. We know God sees our need. Please continue to pray to the Holy Spirit whose power working in us can do more than we can ask or imagine. Guide us to the person who can be our minister as we go forward.

ST. JAMES ANGLICAN ENVELOPE SECRETARY’S REPORT FOR 2025

Donations came through envelopes, PAR, and individual donors. There were 310 entries (excluding individual receipts), plus four quarter totalling. Previous year’s figures are in brackets ().

- 2025 No. set up with envelopes: 19 (24)
- No. who contributed through envelopes: 17 (22)
- No. who gave through PAR: 6 (6)
- No. of individual receipts issued: 11 (19)
- No. of envelope packages given out for 2026 start: 19 (19)

Envelopes for 2027 to be ordered in due course.

All entries are balanced to Treasurer Daphne Hall’s deposit total.

Respectfully submitted

Jackie Snider, Envelope Secretary

Pastoral Care Report

Birthday cards sent	25	
Phone calls	10	
Sympathy cards	5	
Visits	3	
Get well cards		2
Farewell card	1	
Congratulations	3	
Hospital visits		2
Thinking of you	2	

Daily Bread Pamphlets

19 ordering in small print and 3 in large print. They were delivered to some homes and to Country Meadows residents, with the rest in the narthex to be picked up by those who had ordered them.

Alongside Hope

At the minute for mission time at the Sunday Services information from Alongside Hope was read on the following months – March, May, June, July, August, October and November.

10 World of Gift flyers were ordered and put in the narthex for anyone to pick up if wanting to make a donation.

Respectfully submitted by Bea Betts

St. James Anglican Church Balance Sheet**Bank Balance as at December 31, 2024****\$44,983.22****Income**

Parochial	\$35,476.40	
Mission	\$1,950.00	
PWRDF Alongside Hope	\$10,450.00	
Altar Flowers	\$590.00	
Memory Bench	\$1,537.07	
In Memorium P. Angers	\$75.00	
Envelopes	\$75.00	
Calendar Sales	\$144.00	
Total Income	\$50,297.47	

Expenses

NUASM		\$30,000.00
Fair Share		\$7,262.40
Mission		\$1,940.00
Alongside Hope		\$13,560.00
Altar Flowers		\$651.74
Church Calendars		\$156.00
N.Hunter Farewell for R. Chad		\$36.49
Donation Sam & Becky Uyviato		\$250.00
L. Bonnell Eucharist		\$237.86
J. Elgert-Examibne Books		\$100.00
NACI Scholarship		\$1,000.00
Donation Envelopes		\$177.66
Oil for Candles		\$334.05
Stamps/Envelopes/Binder, etc.		\$64.82
Purolator to Toronto -		
Alongside Hope		\$52.52
Salvation Army Donation		\$200.00
Health Aux. Donation		\$574.00
Gift for Rev. Chad-(Bishop)		\$1,000.00
PAR Ser. Chg.		\$33.00
Total Expenses		\$57,630.54
Balance as at December 31, 2025	\$37,417.31	
(Cheque Book)		

St. James Anglican Church Budget for 2026

Income		
Parocial	\$38,000.00	
Mission	\$2,000.00	
Alongside Hope	\$10,000.00	
Altar Flowers	\$700.00	
Calendar Sales	\$200.00	
Interest Income	\$3,913.76	
Expenses		
NUASM		\$30,000.00 *
Fair Share		\$7,496.88 **
Mission		\$2,000.00
Alongside Hope		\$10,000.00
Church Supplies		\$500.00
Office Supplies		\$206.88
Flowers for Altar		\$650.00
Donations		\$2,600.00
Scholarship		\$1,000.00
PAR Service Charges		\$60.00
Charities Return		\$300.00
Total Income	\$54,813.76	
Total Budget Expense		\$54,813.76

* Increase NUASM payment to \$2,500.00 per month

**Actual from Diocese